

## **Team management at international events**

I have witnessed various standards of team management in my time at international level. Some advice I would proffer for the roles of team manager and coach includes this:

- The two people work together;
- The team manager has prime responsibility when in meetings;
- The team manager sets the scene on policy for players and coaches to adhere to;
- If the coach has a collective approach then the manager can and should contribute though without guarantee the coach has to agree;
- As coach I trust the players implicitly so there is no need to interfere with their playing and I object to any manager interfering in that manner;
- If any player wants a manager to sit at the end of the rink, so be it, otherwise, the manager is not to be close enough to be a distraction;
- Players have an option to go to the manager or the coach to seek counsel, be it bowls related or personal and both coach and manager should feel comfortable that players go to the other person;
- Team managers have a responsibility to ensure all bowls related matters occurring during the event are known and dispatched to the players;
- The team manager should encourage the appointment of a team captain who is a go between for the players with coach and manager;
- All administrative related matters to ensure the team gets to compete with a minimum of fuss is the responsibility of the manager;
- Team managers are vital to morale and to agreed behavioural standards by everyone on tour;
- A daily meeting as organized by the manager should be imperative if only between the coach and the captain.

Team managers sometimes play the players game the way they see it, wrong.

Sometimes the anxiety level of the manager is too excitable and that mood spills over onto the green for the players to hear and feel.

If the manager was that good they would be in the team.

## ***Website menu - Teams***

### ***Team management***

Because a manager plays bowls does not imply they should have a say in how the players compete.

The coach has that prerogative, though again I think players make all the decisions and coaches confer as part of the day debrief.

**Lachlan Tighe, 2016**