

Personality Clashes In Teams

QUESTION:

As a coach I also skip in our club top side. I have a number of players who refuse to play in the rink team with me and refuse to explain why. What advice fellow coaches can you give me?

ANSWERS:

- This is not a bowls issue – this is a human interaction, communication work place, and a need for mediation.
- Have a mate watch them in pennant and seek the mate's feedback.
- May be a team crisis meeting to resolve.
- For the future sort this out pre-season.
- Good skip would have sorted this before it became quite a personal issue.
- Shows the need for positive behaviour at all times.
- Can we suggest the person look in the mirror first.
- Question on the character of the selectors in allowing players to override their choice.
- Bring the issue out in the open for honest input.
- Is this player intimidating by nature.
- Are the other players simply jealous he has the role.
- Seems it may be the player lacks good communication skill reflected in body language.
- Player may be too stubborn to accept teammates angst.
- Raises a question of the level of trust now and also for the future.
- Has the coach some input in this issue.
- Selectors should demote the players refusing to join in a selected team.
- How can we get all this team to appreciate one another more.
- Try doing a role play with all concerned or even video a pennant game to sight the behaviours of the team.

Lachlan Tighe, 2017