

Dysfunctional Teams

What is the culture, mood, feeling you want at the club, in the team?
How can you, or do you, influence or address the situation when a team is apparently dysfunctional?

How I observe a dysfunctional team, especially when it is on display in a losing battle is thus:

Behavior _ of any one, or more, player becomes unacceptable to the norm.

Communication _ is negative, or passive, or withdrawn.

Conflict _ occurs between skip and a team member, or between team members.

Criticism _ is excessive, destructive, cynical and therefore a cause for alienation.

Emotions _ shown in frustration, lack of confidence, dismissiveness.

Leadership _ is truly lacking now, gone west young man to say the least, and the character of all is on the line as no one stands up to the pitch to assume control.

Performance _ is seen on the scoreboard as the prime indicator. As well, individuals play below par this event.

As a player, as a team, recognize what it is you want; what it is you are doing; accept your habits require change.

The best teams are those who have members who walk in one another's shoes; trying to feel, see and share their perspective to connect more deeply, trust. Through trust they motivate, they inspire and the effort is contagious, it synergizes us all.

Culture of the team overrides strategy. Success never depends and never will, on playing position, hierarchy, equipment or numbers; least of all on position.

Success is due to the feeling that is in me and in my teammate.

Dysfunctional elements are to be faced head on and early.

The contest is won by those who firmly resolve to win together as a unified team.

Lachlan Tighe, 2018