

*Website menu: Teams*  
*Think Team when selecting*  
**THINK TEAM when SELECTING**

## **BUILDING from Selection**

None ... of your board / association decisions will be as important as that one when selecting the bowls team, because selectors determine the capability and quality of the team.

So ask yourself in that important role of SELECTION / RECRUITMENT

Do we have the right people?

- Are they prepared to take the responsibility?
- Do you / they take the role seriously?
- Do you / they accept the challenge?
- Have we the right fit (a talented bowler may not always fit within the group)?
- Provide a prepared orientation for newcomers into a team?
- The coach, as a recognized leader, has to ultimately be responsible for building the team and therefore has to be involved in the recruitment / selection.

## **MAINTAINING (keeping a team)**

Requires the coaches and selectors to be emotionally intelligent and sensible to:

- Promoting non achievers
- Watchful of player personal needs
- Player sensitivities
- Keeping promises
- Dignified and respect in our dealings
- Know players names
- Their special days
- Confidentiality such as personal criticism to be done in private
- Loyalty even to retired, former and discarded players.

A player doesn't have to physically be gone to be out of the team – if they are turned off, or bored, or exhausted, they have already left the team for this event or training session.

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## **PRIME TIME**

- Meet when needed
- Prepare well for the meeting
- Inform in advance
- On time, start time, finish time
- Control of YOUR time is more done via your habits than from outside influences.

## **PRIME GAME**

Is WINNING

People who expect to win consciously adopt a winning attitude, which is transmitted to people involved with the team.

**Lachlan Tighe, 2016**