

Player Intro To Elite Squad

Preamble

My experience is that elite sports people need to be convinced about the culture the sport organization demands from anyone wanting to be a representative of the elite sport team. Thus anyone wanting to be in the representative needs to be made aware of what the culture is for that (bowls) association.

The best way for that is an induction into the sporting culture.

The BUS Concept for an elite squad

I want to look at the DESTINATION (of the club) written on the front of the bus so as to ensure I am jumping aboard a bus being taken in the right direction.

And before I jump on the bus I want it to appear contemporary and be well resourced (fuelled for energy).

Then, where I am willing to be on the BUS, for me as a coach, the bus driver, or you as a player in that team or a selector, or an association committee member, I ask myself:

Let's get the right people on the bus.

Get the wrong people off the bus.

Get the right people in their right positions.

Let the passengers off where they do the least damage.

Take the role, take the responsibility.

Do we have the right people on the bus in all capacities.

If not, is the leadership able or willing to pursue the recruitment of the right people connected to all aspects of club success as set by our committee?

PLAYING MEMBER in the Squad aim to

To be a member of that team, I agree I need to commit my contribution by:

- Committing to train with team members as scheduled pre-season.
- Know, accept and succeed in the agreed role of the position in which I am selected.
- Commitment to team game plan goals.
- Abide by a commitment to contribute to player meetings.
- Abide by a commitment to season planning.
- Agree to not arrange club games that clash with elite squad training.
- Make a commitment to game plans, and openly discuss, agree, apply and review.
- Abide by a commitment to game debrief performance review, based on game plan, statistical analysis, skip input, coach observation, selectors.

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- Preparedness to train more diligently the following week(s) when my previous game performance rating score was <5/10.
- Be prepared to improve my skills under supervised coaching to contribute to the team.
- Show by example I am part of the ‘win’ team mindset prepared to work for squad success.
- Don’t be passive as passive members more often are ‘passengers.’

Elite squad

Induction Workshop for players invited to the squad

Interest is in observing who chooses not to attend. Inference is that some regular squad players don't see the necessity for attendance (they know it all).

What are you selectors / coach to do now with these players?

Of those who attend, important to target the regular squad players who say NOTHING publicly yet are good enough to be eligible members of the elite team - rationale, to get them to contribute: passive members are passengers – sort them out early.

DISCUSSION

(Questions and discussion to put to these ‘nominated’ attendees)

Specific to you as a bowler.

Why am I sitting here now?

Is this going to be a waste of time?

What is your intention as a bowler?

How good is your skill?

What is the value of measuring your bowls performance?

What is one thing you are going to do better this year?

What were the fundamentals you worked on since last season?

Why would we select you as an elite skip?

Do you see yourself as having leadership and why, or why not?

Explain your idea of a game plan?

Describe the value of game plans for you?

Specific to you about other bowlers as future team members.

Why are the others also here today?

Hell, there are some here that never pull their weight, won’t change.

None of this today will change a thing as selections are already complete!

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Describe the value of team meetings to you.
Give your reaction to the selectors criteria for compulsory training.
How do you react to players who flout that criteria.
Talk about respect as you understand it, feel it, sight it, value it.
What is one thing you expect the other elite team (mates) to do better this year?
Skips chosen on leadership, discuss.
Selection into the elite team - issues you have.
What is your idea of an ideal skip?
Explain what is meant by 'back end team skills.'

Lachlan Tighe, 2018