

## Panel Topic: Disruptive Teammates

YouTube video series, 2018

We produced eight (8) video clips featuring a panel of nine credentialed players / coaches. To my surprise, numerous people have since told me they could hardly hear the audio of the clips. Why I am surprised is because I simply put on my earphones and the sound was normal. These panel discussions were informative, yet, compared to the practical clips, were poorly viewed. Therefore I summarize the panels Q & A in written form as follows:

### Disruptive teammates

**Q:** Boy, we have all been selected with some doosies, weirdos, angry ants, over anxious players as teammates, bowlers who are less than wonderful people.

How do you or the team deal with a difficult/disruptive team member?

**A:** Answers offered from the panel

- Allow the people to be themselves even if anxious, testy.
- Whilst allowing that, impress upon these bowlers their need to fit in.
- If not, nip it, the disruption, in the bud quickly.
- As coach, train them to tone down emotionally.
- Levity works - as a skip if players crossing over say you are six down skip, stop and reply, no you are six down, I have yet to bowl.
- As skip or coach set the tone, steer the behavior you want.
- Use open, honest communication allowing them to know what is acceptable and what is not.
- Training sessions allow you all to know one another better.
- Sometimes the team has to be more accommodating of the individual.
- It may be our disruptive member is more of a pain to the opposition than for us.
- Sometimes a 'mongrel' in your team is of value for us.
- There are some behaviours that are never acceptable when we all don a club uniform.
- Behaviours unacceptable should have consequences.

**Lachlan Tighe, 2019**